

**WSHH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2022 – March 31, 2023<sup>1</sup>**

<b><u>Employment Unit:</u></b> Renda Broadcasting Pittsburgh	<b><u>Address:</u></b> 900 Parish Street, 4 <sup>th</sup> Floor Pittsburgh, PA 15220	<b><u>Contact:</u></b> EEO Report Contact
<b><u>Unit Members / City Of License:</u></b> WSHH Pittsburgh, PA	<b><u>Telephone:</u></b> (412) 875-9500	<b><u>Email Address:</u></b> EEOreports@RendaBroadcasting.com

**I. FULL TIME VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Salesperson	1, 2, 3, 4, 6, 11	6
Sales Assistant	1, 2, 3, 4, 6, 11, 14	3
Sales Assistant	1, 2, 3, 4, 6, 11, 14	6

<sup>1</sup> This Report provides recruitment data collected from April 1, 2022 through March 31, 2023.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<u>Radio Station Websites</u> www.WSHH.com	N	0
2	<u>Corporate Owner Website</u> www.RendaBroadcasting.com	N	0
3	Internal Referrals 900 Parish Street 4th Floor Pittsburgh, PA 15220 (412) 875-9500	N	1
4	On Air Advertisements WSHH 900 Parish Street 4th Floor Pittsburgh, PA 15220 (412) 875-9500	N	0
5	Walk in / Call In Renda Broadcasting Pittsburgh 900 Parish Street 4th Floor Pittsburgh, PA 15220 (412) 875-9500	N	0
6	Indeed.com	N	6
7	Craigslist.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	AllAccess.com	N	0
9	CarrerBuilder.com	N	0
10	InsideRadio.com	N	0
11	Facebook.com Job Posting	N	0
12	ZIP Recruiter	N	0
13	PENNSYLVANIA ASSOCIATION OF BROADCASTERS 208 North 3rd Street Suite 105 Harrisburg, PA 17101 <a href="http://www.pab.org">http://www.pab.org</a>	N	0
14	Job Fair – Mall at Robinson	N	2
(etc.)			
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>9</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Job Fairs	WSHH participates in area job fairs for recruitment efforts.  WSHH attended a job fair held at the Mall at Robinson on September 27, 2022 from 11:00AM to 3:00PM.
<b>2</b>	Job Listings on Radio Station Websites	WSHH job openings are offered on our radio station websites. These offerings list the various career opportunities and how to apply for each position.  <a href="http://www.WSHH.com">www.WSHH.com</a>
<b>3</b>	On-Air Advertisements of Job Openings	WSHH runs an on air schedules (ten thirty second commercials per week) Monday through Sunday, Midnight to Midnight, inviting any organization wishing to receive notification of open positions or any entity wishing to be added to our recruitment list to contact us directly. This updated list is then used for any new job vacancy within the radio stations.
<b>4</b>	Internships	WSHH participates with local colleges and universities to host interns. In this reporting period, WSHH hosted one intern from Point Park University during this reporting period.